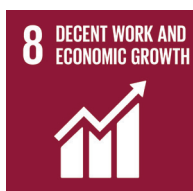


WORKPLACE



- ✓ provide employees with opportunities for sustained competence growth
- ✓ provide employees with stable employment
- ✓ encourage employee involvement in community, educational and cultural activities
- ✓ ensure respect for human rights in the workplace

EMPLOYEES OF AGORA GROUP IN 2018

4 799

employees and collaborators

2 839

employees

DIVERSITY

- **53%** – Women
- **47%** – Men

AGE

- **15.5%** – < 30 years old
- **71.7%** – 30-50 years old
- **12.8%** – > 50 years old

WORK-LIFE BALANCE

91% employees used MyBenefit in 2018

SHARE OF WOMEN



54.3%
share of women in middle and senior management positions in Agora Group

52.5%
share of women in other positions in Agora Group

SPORT COMPETITIONS FOR EMPLOYEES

- Running
- Football
- Tennis
- Sailing races
- Skiing



59 performances were offered under Chodź do teatru (Come, watch a play)



3 156 e-book downloads by employees



2 hours for the family - action allowed to leave work earlier and spend time with their families and friends

MORE

WWW.RAPORTCSR.AGORA.PL