AGORA GROUP RESPONSIBILITY REPORT 2018

DIVERSITY





- effective prevention of gender-based discrimination
- increasing the participation and role of women in decision making on all levels
- striving for equal treatment of genders in all aspects of employment



effective prevention of discrimination and introduction of equal treatment policies in all aspects of employment

EMPLOYEE BREAKDOWN BY CATEGORY AND GENDER

SENIOR AND MIDDLE MANAGEMENT

45.7%









ALL EMPLOYEES





52.9%



EMPLOYEE BREAKDOWN BY GENDER IN AGORA GROUP





• 56% **• 44**% · 25% **• 59**% • **75**% 41% • 53% 61% • **47**% · 39% **• 55**% **28**% • **50**% **• 45**% **• 72**% **50**% **• 64**% • **43**% **• 48**% **• 59**% • **52**% • **41**% • **55**% • **54**% 43% **• 60**% • 57% **• 40**%

EMPLOYEE BREAKDOWN BY AGE

- **15.5%** < 30 years old
- 71.7% 30-50 years old
- 12.8% -> over 50 years old

TYPE OF CONTRACT

- Permanent Trial
- Fixed term Substitute





89.5% 7.4% 1.8% 1.3%

TYPE OF CONTRACT

full time

part time



91.6% 6.2% 1.4% 0.8%

3.7%

2.9%

3.3%







97.1%



96.7%





87.6% 8.5% 2.2% 1.7%

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MORE







